UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

CITGO REFINING AND CHEMICALS COMPANY, LP

Employer

and

Case 16-RC-10965

UNITED STEEL, PAPER AND FORESTRY, RUBBER, MANUFACTURING, ENERGY, ALLIED INDUSTRIAL AND SERVICE WORKERS INTERNATIONAL UNION, AFL-CIO, CLC

Petitioner

ORDER

Employer's Request for Review of the Regional Director's Decision and Direction of Election is denied as it raises no substantial issues warranting review. The Employer's request to stay the election is denied.

CRAIG BECKER, MEMBER

MARK GASTON PEARCE, MEMBER

BRIAN E. HAYES, MEMBER

Dated, Washington, D.C., September 27, 2010.